

MPWRSource Privacy Policy

Last Updated 5.5.2026

MPWRSource LLC (“MPWR”) is committed to maintaining the confidentiality, integrity, and security of your personal information. This Privacy Policy (“Policy”) describes the type of information we gather about you when you visit our Website located at mpwrpeople.org and use our Services.

Please read this document prior to using our Website and/or any of the Services we offer. By using this Website and our Services, you consent to the data practices described in this Policy. We may make changes to this Privacy Policy by posting an updated version on our Website. We will update the “Last Updated” date above when changes are made. We encourage you to review this Policy periodically remain informed about any changes to it, so we encourage you to visit this page often.

The Information We Collect:

“Personally Identifiable Information” (“Personal Information”) means information that identifies, relates to, describes, or could reasonably be linked to an individual, including, but not limited to, a first and last name, home or other physical address, an email address, phone number or other contact information, whether at work or at home. MPWR may request Personal Information from you when you register to use our Website and Services, and at various other locations on our Website such as message boards, blogs and surveys This may include, for example we may collect name and job title, email addresses, demographic information, and other information relevant to the customer experience. If you do not want your Personal Information collected, please do not submit it to us.

Non-personally identifiable information (“non-Personal Information”) means information that does not directly identify you. Examples of this type of information include the type of Internet browser or computer operating system you use, demographic information (your age, gender, income, education, profession, zip code, etc.), the date and time you visited our Website, the pages you accessed, the name of the website from which you linked to our Website and other anonymous data involving your use of our Website. We use this information to analyze trends and gather broad demographic information for aggregate use. In some cases, we may combine this information with Personal Information as permitted by law..

How We Collect This Information:

Website usage. We track visitors to our Website. This data allows MPWR to provide the best service possible by helping to ensure the health of the network and services, developing and deploying new business services, researching, improving and maintaining our existing business services and providing customized services to our users.

Cookies. When you visit our Website we may utilize cookies and similar tracking technologies (such as pixels and analytics tools). A cookie contains a string of characters to identify your browser and may be used to help provide a more customized user experience. Most internet browsers are set by default to accept cookies, and if you have opted not to accept cookies, you may experience some functionality issues in using some of the features of our Website.

Log files. When you view a website, your browser sends data about your computer system to the web server. Our servers capture this information which may include browser type, time of day, IP address, or cookie and language information. We capture this data when you visit our Website.

Links. [We](#) may track interactions with links and content to improve user experience.

Web Forms and Data You Provide to MPWR. When you complete one of our online forms, we ask for data about you (name address, email address, etc.) This data is designed to help our internal staff better meet your needs. [We](#) may combine this data with other information we collect to enhance functionality. For some services, we may provide the opportunity for you to opt out of the combining of such data.

Email submissions. We may keep records of all email communications sent to MPWR. These emails may be processed and used to provide feedback, answer questions, or service some other request.

Other data. We may collect other non-public personal information concerning you provided by you on applications, contracts or other forms furnished to MPWR, or through other interactions you have with MPWR.

Children's Information

The Services and Website are not directed to, nor knowingly collect information from, children under the age of 13. If you become aware that your child or any child under your care has provided us with information without your consent, please contact us at the contact information listed below.

California Privacy Rights

If you are a resident of California, you may have rights under the California Privacy Act (CCPA/CPRA), including the right to request access to, deletion of, or information about how your Personal Information is shared. You may submit requests using the contact information below.

State Privacy Rights

Residents of certain states (including Colorado, Connecticut, Virginia, and Utah) have rights under applicable privacy laws, including:

- The right to access Personal Information
- The right to correct inaccuracies
- The right to delete Personal Information (subject to exceptions)
- The right to data portability
- The right to opt out certain processing (e.g., profiling or targeted advertising, where applicable)
- The right to non-discrimination

We will comply with applicable state laws and honor valid requests as required.

How We Use This Information:

We do not sell your Personal Information..

As part of the service you have purchased from MPWR, we will, with your permission, disclose limited information to attorneys, accountants, custodians, brokerages, banks and other institutions with which you have established a relationship. Where required by law, you may have the right to opt out of certain data sharing.

We require this information to understand clients needs and provide quality service, and in particular this information is used for internal record keeping, to improve services, to send relevant updates and educational information, and market research.

We require strict confidentiality in our agreements with unaffiliated third parties that require access to your personal information. Federal and state securities regulators may review our company records and your personal records as permitted by law.

Furthermore, we restrict access to your nonpublic personal information to those persons who require such information to provide products or services to you. All records containing your nonpublic personal information are also maintained at the service providers' places of business.

We may share aggregated usage data with our support vendors and third-party suppliers that do not provide

a method to individually track a user, or when we have been provided your explicit consent to share the information with a third party.

Data Retention

We retain Personal Information only as long as reasonably necessary for the purposes described in this Policy, unless a longer retention period is required or permitted by law.

Data Security

We implement reasonable administrative, technical, and physical safeguards to protect your Personal Information. However, no method of transmission over the Internet is completely secure, and we cannot guarantee absolute security.

Safeguarding Your Information

We limit employee access to information only to those who have a business or professional reason for knowing, and only to nonaffiliated parties as permitted by law.

MPWR is very concerned with safeguarding your information. When you enter sensitive information (such as personal information) on our registration or other forms, we encrypt that information. No method of transmission over the Internet, or method of electronic storage, is 100% secure. Therefore, we cannot guarantee its absolute security.

How To Contact Us Regarding Privacy Concerns:

If you have any questions or concerns with this policy please feel free to contact us by mail to the following address:

MPWRSource LLC
5606 Manitoba Rd.
Chesterfield, VA 23832
evolvetogether@mpwrpeople.org